

REQUEST FOR EXPRESSION OF INTEREST (REOI)

Recruitment on Individual Consultant Selection (ICS) method

A public sector organization invites applications from eligible, qualified, and suitably experienced professionals for the following positions.

Sr.No.	Position Title	No. of Positions	Upper Age Limit	Location	Minimum Required Qualification and Experience
1	Budget and Finance Officer	1	45 years	Peshawar	Qualification: Master level educational attainment in finance, MBA, ACCA, CA (preferred) or any other related discipline. Experience: Minimum 03 years' experience at similar level, having managed donor funded project(s), familiarity with Government financial regulations and financial management guidelines, and sound understanding of the community procurement and financial management of community driven sub-projects implementation.
2	Gender and Youth Mainstreaming Officer	3	45 Years	Mansehra, Chitral and DI-khan	Qualification: Master Degree in Gender studies, Law, Political Sciences, Social Sciences or related field. Experience: At least 03 years of relevant experience at the national level in the field of gender and youth related projects preferably in KP.
3	Budget and Finance Coordinator	2	45 Years	Swat and D.I.Khan	Qualification: Master level educational attainment in finance, MBA, ACCA, CA (preferred) or any other related discipline. Experience: Minimum 03 years' experience at similar level, having managed donor funded project(s), familiarity with Government financial regulations and financial management guidelines, and sound understanding of the community procurement and financial management of community driven sub-projects implementation.
4	Regional M&E Officer	1	45 Years	Chitral	Qualification: The candidate should have Master degree or above in economics or management sciences or social sciences any other relevant discipline. Experience: At least 03 years' experience in M&E using qualitative and quantitative tools for data analysis and reporting under a project of similar size and complexity preferably in agriculture sector. Good writing and communication skills in

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5	Agribusiness/4P Officer	2	45 Years	Chitral and Mansehra	Qualification: Master degree in Agriculture, Development Economics, MBA (Finance), CA/ACCA or any other relevant discipline. Experience: At least 03 years of experience in policy advice and analysis relating to market regulations - dynamics, food security, seeds and/ or rural development, monitoring and evaluation of policies and programs.
6	Field Consultants/ Social Mobilizers	3	45 Years	Orakzai (1 Male), Khyber (1 Female) & Bajaur (1 Female)	<ul style="list-style-type: none"> • 16 years of education in Agriculture Sciences or Social Sciences. • At least 03 years of experience in social mobilization, preferably mobilization of farmers & formation of farmer organization. • Ability to work with diverse stakeholders, including farmers, governmental/non-governmental officials. • Strong communication and interpersonal skills. • Fluency in local language as well as proficiency in English & Urdu; <p>Applicant must hold domicile of the concerned district. If no suitable female candidate is available, the competent authority reserves the right to appoint an eligible male candidate to the same position.</p>
7	Office Assistant	1	45 Years	Chitral	Qualification: Bachelor's degree from HEC recognized university. Experience: Minimum 02 years' relevant experience.
8	M&E Assistant	2	45 Years	Peshawar	Qualification: Master degree or above in economics or any other relevant degree in social sciences. Experience: At least 02 years' experience in M&E using qualitative and quantitative tools for data analysis and reporting under a project of similar size and complexity preferably in agriculture sector. Good writing and communication skills in English are required while work in KP, newly merged districts and fluency in Pashto languages are desired.

The services are as per the TORs of each position, which can be downloaded from the link i.e, <http://publicsectorsjobs.com>. The services will be initially for a period of one year however it will be extended on yearly basis until the project completion on satisfactory performance.

Interested candidate shall not have any actual, potential or reasonably perceived conflict of interest. Candidates with an actual, potential or reasonably perceived conflict of interest shall be disqualified unless otherwise explicitly approved by the Fund. Candidates are considered to have a conflict of interest if they a) have a relationship that provides them with undue or undisclosed information about or influence over the selection process and the execution of the contract, or b) have a business or family relationship with a member of the client's board of directors or its personnel, the Fund or its personnel, or any other individual that was, has been or might reasonably be directly or indirectly involved in any part of (i) the preparation of the REOI, (ii) the selection process for this procurement, or (iii) execution of the contract. Candidates have an ongoing obligation to disclose any situation of actual, potential or reasonably perceived conflict of interest during preparation of the EOI, the selection process or the contract execution. Failure to properly disclose any of said situations may lead to appropriate actions, including the disqualification of the Candidate, the termination of the contract and any other as appropriate under the donor's Policy on Preventing Fraud and Corruption in its Projects and Operations.

The public sector organization now invites eligible Individuals (**Khyber Pakhtunkhwa domicile holders only**) to indicate their interest in providing the services. Interested candidates should provide information demonstrating that they have the required qualifications and relevant experience to perform the services in the form of a curriculum vitae (CV). A candidate will be selected in accordance with the ICS method. Interviews will be conducted as part of the selection process; only shortlisted candidates will be invited.

The shortlisting criteria is provided in the term of reference of each position. Moreover, the competent authority reserves the right to increase or decrease the number of positions in accordance with the project's requirements.

Expressions of Interest, in the form of Curriculum Vitae (CV) on the prescribed format available on the above-mentioned website, along with relevant attested copies of credentials and experience certificates, must be submitted in writing to the P.O Box No. 805, GPO University of Peshawar on or before the close of business on **May 14, 2026**. Incomplete or the applications received after the due date shall not be entertained.

Attn: HR Officer
P.O Box No: 805, GPO University of Peshawar