

## **TERMS OF REFERENCE (TORS)**

The Agribusiness/4P Officer will assist the project in supporting the establishment of cooperative organization, and other ongoing initiatives (seed sector, food security and aggregation/ clustering models) revolving around agribusiness under the project. The Officer will provide timely, accurate and practicable advice based on analysis, contextual awareness and feedback of relevant stakeholders.

### **1. Scope of Work:**

The responsibilities of the Agribusiness/4P Officer include but are not limited to the following:

- i. Conduct an extensive needs assessment in order to diagnose - assess, prioritize and reform relevant policies and institutional framework to unlock the potential of the agricultural and agribusiness sector.
- ii. Analyzes policy issues facing agri-business and rural economy and leads an in-depth assessment of the policy and institutional framework to respond to the existing and emerging challenges in the sector;
- iii. Provide technical and policy advice and support to the provincial government to create a conducive policy for agri-business and rural economy. More specifically, contribute to strengthening policy environment for smooth working of cooperative organizations to ensure their sustainability beyond the project;
- iv. Lead and/or organize and participate in relevant meetings, workshops, seminars and conferences, advocate strategic partnerships, best practices, and increase policy dialogue.
- v. Foster and negotiate effective collaboration between diverse stakeholders.
- vi. Support evidence-based approach toward establishing laws, regulations and administrative practices to support rural economy in general and agri-business in particular.
- vii. Ensure alignment with national policies inasmuch the Constitution of Pakistan demands. Also ensure synergies applicable national laws and regulations in drafting of laws/regulations/policies as required from time to time;
- viii. Support the provincial government in establishing arrangements for implementation of agri-business policies/rules/laws/and regulations while factoring in the needs of diverse stakeholders.

- ix. Provides trainings or knowledge management dissemination sessions around agri-business policy regime being rolled out under the project.
- x. Ensure that agribusiness policies, laws, and regulations are sensitive to the cross-cutting themes of gender, climate, nutrition etc. Make sure that the inputs of different sector specialists and other stakeholders are properly incorporated in the agri-business policy work;
- xi. Maintain engagement with donor and other development partners to learn from what is being done effectively in other provinces and countries that can be mainstreamed in agri-business policy under the project.
- xii. Any other task assigned by the RCU/PMU.

## **2. Candidate's Qualification, Skills and Experience Required:**

Master degree in Agriculture, Development Economics, MBA (Finance), CA/ACCA or any other relevant discipline, at least 03 years of experience in policy advice and analysis relating to market regulations - dynamics, food security, seeds and/ or rural development, monitoring and evaluation of policies and programs.

## **3. Evaluation Criteria**

The number of points to be assigned shall be determined considering the following relevant percentage weights for further assessment:

1. Relevant Qualification	15%
2. Additional relevant higher qualification	5%
3. General Experience	5%
4. Specific Experience as per TOR of the assignment	50%
5. Required Relevant Certification/Diploma	5%
6. Interview	20%
Total weight:	100%

## **4. Location and period of execution**

The Agri-business/4P Officer will be based in coordination unit at the regional level and will report to the Coordinator. The services will be initially for a period of one (01) year however it will be extended on yearly basis until the project completion period based on satisfactory performance.

## **5. Services and facilities to be provided by employer**

Office space and allied facilities

**6. Services and facilities to be provided by the employee**

As per the scope and TORs of the position.

**7. Remuneration**

PKR. 150,000.00 plus 5% annual increase. Entitlement for any enhancement of the similar position in the project.